

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS  
RIVERSIDE CHAPTER #506  
AND THE  
RIVERSIDE UNIFIED SCHOOL DISTRICT  
NOVEMBER 13, 2020**

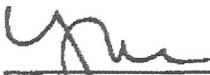
This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

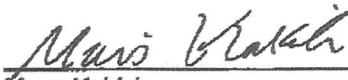
As a result of negotiations, the District and CSEA met and agree to the following:

- Effective January 1, 2021, the District shall make a one-time additional contribution of \$300 to the Health and Welfare contribution cap for classified bargaining unit members for the 2021 medical plan year. Such action shall increase the cap from 1,289.00 to \$1,319.00 monthly, from January 1, 2021 through December 31, 2021.
- This MOU shall not be precedent setting nor form any basis for a past practice.

This Memorandum of Understanding (MOU) is subject to review under CSEA's policy 610 and the approval of RUSD's Board of Education.

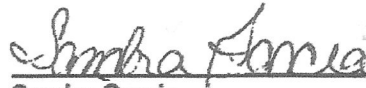
**FOR THE DISTRICT**

  
\_\_\_\_\_  
Kyle Ybarra  
Assistant Superintendent, Personnel  
Riverside Unified School District

  
\_\_\_\_\_  
Mays Kakish  
Chief Business Officer  
Riverside Unified School District

**FOR THE CSEA**

  
\_\_\_\_\_  
Anahi Chang  
President, CSEA #506

  
\_\_\_\_\_  
Sandra Garcia  
CSEA, Chief Job Steward



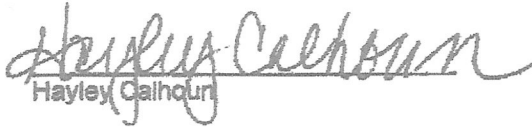
Robin Mesa  
Director V, Classified Personnel  
Riverside Unified School District



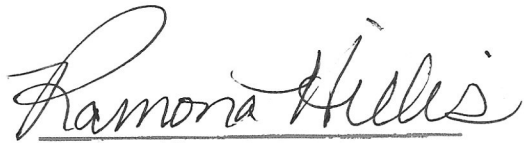
Ken Mueller



Shani Dahl



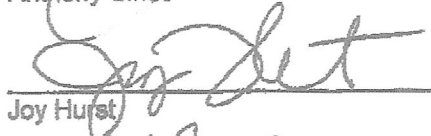
Hayley Calhoun



Ramona Hillis  
CSEA, Labor Representative



Anthony Sines



Joy Hurst



Michael Baum



Dan Rudd